

ANALYSIS

An ordinance amending Title 6 - Salaries, of the Los Angeles County

Code by:

- Making technical corrections and correcting errors and omissions in recently enacted ordinances.

RAYMOND G. FORTNER, JR.
County Counsel

By: _____
LESTER J. TOLNAI
Principal Deputy County Counsel
Management Services Division

LJT:mag
Requested 02/09/05
Revised 03/04/05

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code by making technical corrections and correcting errors and omissions in recently enacted ordinances.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.10.100 is amended to read as follows:

Section 6.10.100 Longevity bonus.

A. Eligibility.

1. Each person employed in one of the following positions, who has completed at least 10 years of aggregate service in such position and who is on the top step of the salary range of such position, shall be eligible to receive the longevity bonus provided for in subsection C pursuant to the provisions of this section:

Item No.	Title
2924	Senior Ocean Lifeguard <u>Specialist</u>
0199	Fire Fighter (56 hours)
2949	Senior Lake Lifeguard, Parks & Recreation

2. If, immediately prior to his employment in the position, an employee served in a similar position in another public agency and he was blanketed into the service of a public entity as provided in Section 6.02.040 of this title, his prior service in such other public agency may be considered as service in a public entity for purposes of meeting the 10 years' requirement.

3. Whenever any employee's continuous service has been interrupted due to unauthorized absence or termination, eligibility for this bonus shall be canceled, and prior eligible service shall not be included for purposes of meeting the 10 years' requirement.

B. In addition to the compensation provided for in Section 6.28.050, and pursuant to the provisions of Section 6.08.070, an eligible employee under this section shall be paid additional compensation at the following rates: one standard schedule higher than he would otherwise be entitled to receive upon completion of 10 years' aggregate service; two standard schedules higher than he would otherwise be entitled to receive upon completion of 15 years' aggregate service; three standard schedules higher than he would otherwise be entitled to receive upon completion of 20 years' aggregate service.

C. The bonus provided by this section shall be paid only upon departmental certification that the employee's performance is "competent" or better. Whenever an "unsatisfactory" or "improvement needed" performance evaluation is filed with the director of personnel, the bonus shall be canceled forthwith and may not be restored until a "competent" or better rating is so filed.

D. The additional compensation provided by this section shall constitute a base rate.

SECTION 2. Section 6.12.060 is amended to read as follows:

Section 6.12.060 Special paid leave for certain temporary and recurrent employees.

A. Eligibility. Employees holding temporary or recurrent positions during part or all of calendar years 2003, 2004, 2005 and/or 2006 who are employed in classifications approved by the board shall be eligible for paid leave pursuant to the provisions of this section. For purposes of this section, a "temporary or recurrent position" is any position designated as an hourly as-needed item ("F" item) or an hourly recurrent item ("H" item) pursuant to Section 6.28.020.

B. Earning and Accrual of Paid Leave. An eligible employee shall earn paid leave to a maximum of 24 hours per calendar year based on the total number of days worked during the year of eligibility, as shown below. For this purpose at least one hour of work per day shall constitute one day of work; provided, however, that no employee shall receive credit for days worked during any period when the employee was not exclusively employed in an eligible temporary position or any period which does not fall within calendar years 2003, 2004, 2005 and/or 2006.

Minimum Number of Days Worked	Amount of Paid Leave
60 days	8 hours
100 days	16 hours
140 days	24 hours

Paid leave as shown above shall be credited to the employee on January 1st following the year in which it is earned.

C. Use of Leave. Paid leave, in increments of eight hours only, may be taken off, subject to prior approval of the appointing authority, or paid off at the employee's request during the calendar year in which it was credited to the employee, and shall not be carried over to any subsequent year.

D. Pay for Unused Leave. Unused credited leave shall be paid off under any one or more of the following conditions:

1. At the employee's request;
2. At the end of the calendar year in which it was credited to the employee;
3. At the employee's termination from county service.

Pay for unused leave shall be at the employee's workday rate in effect at the time of payment.

E. 1. This section shall not apply to anyone employed on any of the following items:

Item No.	Title
2923	Ocean Lifeguard
2924	Senior Ocean Lifeguard <u>Specialist</u>
2953	Lake Lifeguard
2954	Senior Lake Lifeguard

2. Additionally, this section shall not apply to anyone reinstated pursuant to Civil Service Rule 17.01B.

SECTION 3. Section 6.28.050 is amended by changing the following classes,
salary or salary schedule and level to read as follows:

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
0335	ASSISTANT CHIEF, FORESTRY DIVISION	10/01/2002		102B	
		10/01/2004	<u>01/01/2005</u>	103A	
		10/01/2005	<u>01/01/2006</u>	103L	
2934	ASST CHIEF LIFEGUARD SERVICES, FIRE	10/01/2002	N23	R12	
		10/01/2004	<u>01/01/2005</u>	N23	R12
		10/01/2005	<u>01/01/2006</u>	N23	R12
0217	ASSISTANT FIRE CHIEF	10/01/2002	N23	R15	
		10/01/2004	<u>01/01/2005</u>	N23	R15
		10/01/2005	<u>01/01/2006</u>	N23	R15
9969	ASSISTANT SHERIFF (UC)	10/01/2002	N23	R17	
		10/01/2004	<u>01/01/2005</u>	N23	R17
		10/01/2005	<u>01/01/2006</u>	N23	R17
0208	BATTALION CHIEF (56 HOURS)	10/01/2002	N3	107G	
		10/01/2004	<u>01/01/2005</u>	N3	108F
		10/01/2005	<u>01/01/2006</u>	N3	109E
2721	CAPTAIN	10/01/2002		108D	
		10/01/2004	<u>01/01/2005</u>	109C	
		10/01/2005	<u>01/01/2006</u>	110B	
2896	CAPTAIN, DA	10/01/2002		109A	
		10/01/2004	<u>01/01/2005</u>	109L	
		10/01/2005	<u>01/01/2006</u>	110K	
0215	CHIEF, AIR OPERATIONS, FIRE SERVICES	10/01/2002		110B	
		10/01/2004	<u>01/01/2005</u>	111A	
		10/01/2005	<u>01/01/2006</u>	111L	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0220	CHIEF DEPUTY, EMER OPNS, FIRE (UC)	10/01/2002	N23	R17
		10/01/2004 <u>01/01/2005</u>	N23	R17
		10/01/2005 <u>01/01/2006</u>	N23	R17
0336	CHIEF, FORESTRY DIVISION	10/01/2002	N23	R13
		10/01/2004 <u>01/01/2005</u>	N23	R13
		10/01/2005 <u>01/01/2006</u>	N23	R13
2935	CHIEF, LIFEGUARD SERVICES, FIRE	10/01/2002	N23	R13
		10/01/2004 <u>01/01/2005</u>	N23	R13
		10/01/2005 <u>01/01/2006</u>	N23	R13
2723	COMMANDER	10/01/2002		112J
		10/01/2004 <u>01/01/2005</u>		113H
		10/01/2005 <u>01/01/2006</u>		114G
2898	COMMANDER, DA	10/01/2002	N23	R14
		10/01/2004 <u>01/01/2005</u>	N23	R14
		10/01/2005 <u>01/01/2006</u>	N23	R14
0223	COUNTY FORESTER & FIRE WARDEN	10/01/2002	N23	R19
		10/01/2004 <u>01/01/2005</u>	N23	R19
		10/01/2005 <u>01/01/2006</u>	N23	R19
0219	DEPUTY FIRE CHIEF, EMER OPNS (UC)	10/01/2002	N23	R16
		10/01/2004 <u>01/01/2005</u>	N23	R16
		10/01/2005 <u>01/01/2006</u>	N23	R16
9977	DETECTIVE (UC)	10/01/2002		94A
		10/01/2004 <u>01/01/2005</u>		94L
		10/01/2005 <u>01/01/2006</u>		95K
9978	DETECTIVE (UC)	10/01/2002	N23	R15
		10/01/2004 <u>01/01/2005</u>	N23	R15
		10/01/2005 <u>01/01/2006</u>	N23	R15

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9979	DETECTIVE (UC)	10/01/2002	N23	R16
		10/01/2004 <u>01/01/2005</u>	N23	R16
		10/01/2005 <u>01/01/2006</u>	N23	R16
9980	DETECTIVE (UC)	10/01/2002	NW	90A
		10/01/2004 <u>01/01/2005</u>	NW	90L
		10/01/2005 <u>01/01/2006</u>	NW	91K
9968	DIVISION CHIEF, SHERIFF (UC)	10/01/2002	N23	R16
		10/01/2004 <u>01/01/2005</u>	N23	R16
		10/01/2005 <u>01/01/2006</u>	N23	R16
9967	EXECUTIVE ASSISTANT, SHERIFF (UC)	10/01/2002		110F
		10/01/2004 <u>01/01/2005</u>		111E
		10/01/2005 <u>01/01/2006</u>		112D
2959	LAKE AQUATICS MANAGER	10/01/2002		83E
		10/01/2004 <u>01/01/2005</u>		84D
		10/01/2005 <u>01/01/2006</u>		85C
9970	UNDERSHERIFF (UC)	10/01/2002	N23	R18
		10/01/2004 <u>01/01/2005</u>	N23	R18
		10/01/2005 <u>01/01/2006</u>	N23	R18

SECTION 4. Section 6.28.050 is amended by changing the following classes

and salary or salary schedule and level to read as follows:

Item No.	Title	Effective Date	Salary or Salary Schedule and Level			
5468	CLINIC PHYSICIAN, MD (PER SESSION)	10/01/2002	N19	FS	269.00	
		01/01/2005	N19	FS	275.73	
		01/01/2006	N19	FS	282.62	
5469	CLINIC PHYSICIAN, MD	10/01/2002	N19	MO1		
		01/01/2005	N19	MO1		
		01/01/2006	N19	MO4		
5472	CONSULTING SPECIALIST, MD (PER SESS)	10/01/2002	N19	FS	299.00	
		01/01/2005	N19	FS	306.48	
		01/01/2006	N19	FS	314.14	
4589	DEP DIRECTOR, MD, MENTAL HEALTH (UC)	10/01/2002	N19	M08		
		01/01/2005	N19	P08		
		01/01/2006	N19	P08		
4564	MEDICAL DIRECTOR, MD HEALTH SERVICES	10/01/2002	N19	M14		
		01/01/2005	N19	M14		
		01/01/2006	N19	M14		
4567	MEDICAL DIRECTOR, MD MENTAL HEALTH	10/01/2002	N19	M14		
		01/01/2005	N19	M14		
		01/01/2006	N19	M14		
5467	MENTAL HEALTH CONS, MD (PER SESSION)	10/01/2002	N19	FS	299.00	
		01/01/2005	N19	FS	306.48	
		01/01/2006	N19	FS	314.14	
5516	PHARMACY SUPERVISOR I	10/01/2002	N2W		102B	
		01/01/2005	N2W	102D	<u>103A</u>	
		01/01/2006	N2W	103G	<u>103L</u>	

SECTION 5. Pursuant to Government Code Section 25123 (e), this ordinance shall take effect immediately. If this ordinance becomes effective after January 1, 2005, it shall be construed and applied as if it were effective and operative on and after January 1, 2005, except that Section 3 shall be construed and applied as if it were effective and operative on and after October 1, 2004.

[610-612-jk-ltrev2]